



Worldwide Headquarters

30071 Tomas
Rancho Santa Margarita, CA 92688
949-635-6000 phone
949-888-2488 fax

April 22, 2008

Greg Chojnacki
Powell Moving
4937 Starr Street SE
Grand Rapids, MI 49456

Dear Greg,

In the spring of each year, Paragon thoroughly evaluates its suppliers from the previous year and recognizes those who have demonstrated visionary leadership, customer-driven excellence, and a focus on results while creating value. These top performing suppliers are awarded Paragon's Acclaimed Certificate of Excellence (ACE) designation.

I am pleased to inform you that Powell Moving has been recognized as an exceptional supplier and has earned the ACE designation. We extend our congratulations and gratitude for the results, service, and teamwork you have provided Paragon and our mutual clients and customers. It is only through your contributions that we can commit ourselves to the excellent service our industry demands. As part of Paragon's Core Values, we strive to maintain the kind of focus on our service that creates "Customers for Life." We cannot achieve this alone and so your contributions and commitment to excellence in the relocation industry are thereby recognized.

Enclosed is the award and certificate of excellence for you to share with your team. While this is a small token of our gratitude, it is also a reminder that we must always set our goals ever higher and continue to surpass the expectations of our customers. We thank you for the conscientious dedication and professionalism you demonstrate and wish you continued success in 2008.

Kindest regards,

A handwritten signature in cursive script that reads "Joseph Morabito".

Joseph Morabito
President and Chief Executive Officer

Enclosure